



# SHZUHZOU ODU

- WELCOME
  Letter from Connect CEO, Mike Krenn
- VISION & IMPACT
  The Macro Economic Perspective
- 6 2023 REVIEW
  Annual Metrics of Success
- **T** EXECUTION

  Connect Programs, Events and Tools
- 15 CONNECT TEAM
  About
- 16 CONNECT PARTNERS
  Thank You



# A Note from Our CEO Mike Krenn

We've been saying it for years: We can build what we can envision.

Connect has been at the center of transforming San Diego into a leading innovation hub. With years of hard, focused work - we are now a top five venture capital region. And while the results are exceptional, there is more to do. The goal has always been to create "better," not simply bigger.

As you will see in this report, Connect does a crazy amount of work. We're a small nonprofit, just twelve people who "do." We're all innovation instigators. We do things that have never been done before. Not just in San Diego, but anywhere. I've traveled to many regions - Bay Area, Austin, Seattle, the mid-Atlantic - and there's no group that does as much, or makes a bigger impact than Connect.

It's monumentally important to note: we know very well we aren't doing it alone. We have an amazing village. And with your continued help, there's no limit to what we can achieve together.

So how about we just go build the best damn inclusive innovation ecosystem on the planet.

All the pieces are here and trending with positive momentum. Every single vertical is well-represented: therapeutics, genomics, healthtech, Al, cleantech, cyber, software, hardware... it is ALL here. Five incredibly stellar universities. A strong infrastructure and a talented workforce. A ridiculously beautiful waterfront and downtown, with an airport just blocks away. There's nearshoring in Mexico and a second international airport with access to all of LATAM. Our proximity to Silicon Valley is a powerful leverage point.

Attracting capital to our region remains foundational. But to be great, we need to stretch. Together, we need to execute and build thoughtfully for the next generation, for all of our community. Five. Ten. Thirty years.

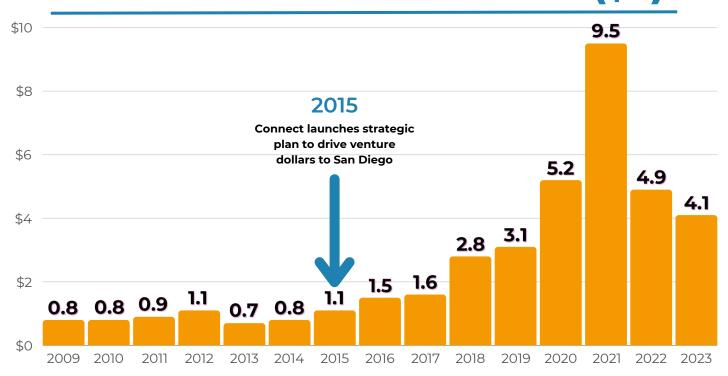
To be the best, we must never be arrogant. Leaders, all of us, need to get out of our bubbles more often. We need to lift up those behind and around us. We need inclusion to be more than just a nice slogan. Equitable opportunity should be widespread, such that any family can have a genuine shot at high-quality jobs. Does it happen overnight - of course not. Can we build toward that vision starting yesterday - damn straight.

Together, we can not only achieve the vision, we can accelerate it. So let's do this. This village ain't done yet.

## YEARS OF HARD WORK CREATE MEANINGFUL IMPACT

Integrating near-term execution with a visionary year-over-year approach enhances efficiency and multiplies results.

#### **SD REGIONAL VC INVESTMENT (\$B)**



Data from Connect.org Funding News

The fiscal impact underscores years of dedicated effort, with over \$20 billion in local investment in the past four years—seven times the figures from 2013 to 2016.

But more than just dollars, it is the breadth and depth across all sectors — we are building a resilient macro-economy. The innovation economy is a cornerstone for the future economy and generations to come.

#### **VISION + EXECUTION = IMPACT**

#### **Leading U.S. Locations** by Venture Capital Funding Amounts (in \$B)

Location	2023	Resident Fund Value	Fund Count
Los Angeles	\$6.40	\$23.30	442
San Diego	\$4.06	\$1.20	38
Washington DC	\$3.20	\$14.30	181
Austin	\$2.70	\$8.70	148
Seattle	\$2.60	\$11.00	126
Denver	\$2.10	\$3.80	ווו

Recent data from Pitchbook depicts an incredible story.

Connect's core efforts have enabled San Diego to surpass cities like Seattle (3x VCs, 10x resident capital), Austin (4x VCs, 7x resident capital), and Washington DC (5x VCs, 11x resident capital).

Despite fewer venture capital firms and far less regional capital, San Diego continuously punches above its weight and outraises them all.



#### **80**+

#### **Speakers**

Fostered a
dynamic
exchange of ideas
and insights by
igniting
meaningful
conversations
between 6,500+
attendees.

#### 300+

#### Direct Investor Introductions

Empowered local startups to scale with efficiency.

#### 1000+

#### New Jobs Created

By companies that leveraged our expansive network and strategic programmatic support.

#### **15%**

#### Diverse Leaders Promoted

To leadership positions within 45 corporations after graduating from our XEO program.

#### WE HELP COMPANIES RAISE CAPITAL

to drive economic growth and create quality jobs

Connect Companies raised **\$603.68** million in 2023 alone.



Matching the most exciting startups ready to raise earlystage funding with quality venture capital.

#### 2023 HIGHLIGHTS

40 startups (21 tech/19 LS)
20% Female-led
50% Diverse Founders





Bringing Venture Capitalists to the region to meet and fund San Diego's coolest later-stage startups.

#### 2023 HIGHLIGHTS

250+ Investors 34 startups (13 tech / 21 LS) 80 Venture Backed CEOs



Attracting investors to the region, both directly and indirectly, significantly enhances the overall ecosystem, fostering economic growth and creating opportunities for sustained development.

## WE ATTRACT CAPITAL TO PROPEL INNOVATION

Connect has been working hard, with focus and vision, for over 35 years. See the <u>400+ venture capital firms</u> with whom Connect has built relationships over the years.

#### A few of the VC firms we know...

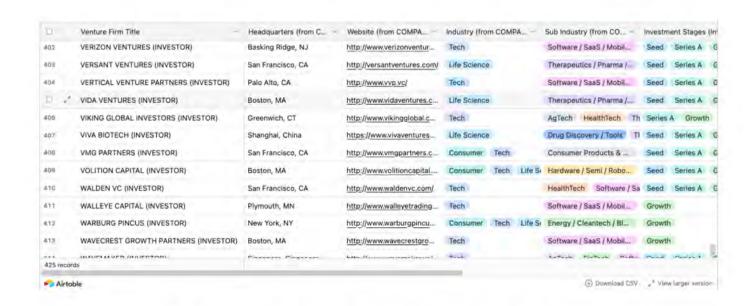








In addition to programming and events, we provide opensource tools to help teams unleash their full potential.



\*No other market has anything like this.

# WE ATTRACT CAPITAL TO ELEVATE THE ECOSYSTEM

#### **Large SD Venture Investments of 2023**



\$300M Series F Round



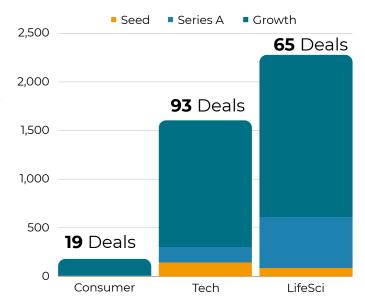
Raised \$120M in Venture Funding



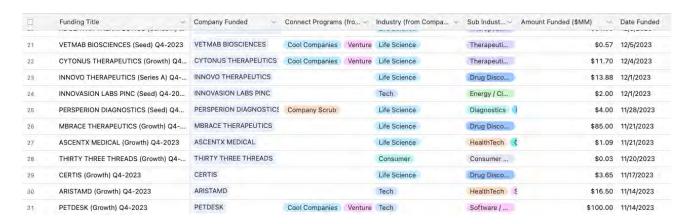


**JIJUM** Series A Round

#### 2023 SAN DIEGO VENTURE FUNDING BY INDUSTRY (\$B)



#### San Diego Funding tracks companies that have raised funding.



#### WE DRIVE ECONOMIC GROWTH

by leveraging our neutral position to elevate and advise innovation entrepreneurs



Propels the growth and scalability of tech and life science companies through tailored sessions with industry experts.

#### **2023 HIGHLIGHTS**

200+ Advising Hours with50 Unique Companies(22 tech/ 28 LS)

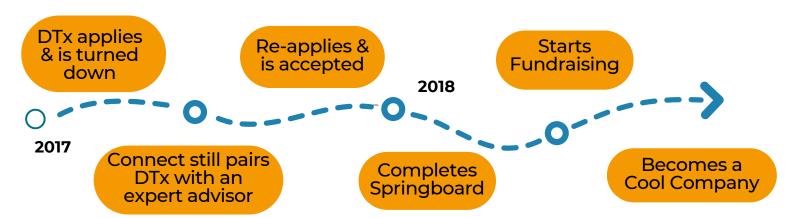




"... Connect armed us with access to a network of experienced executives that launched DTx to early success with fundraising and execution of the business plan."

Arthur Suckow, Ph.D, CEO & Founder **DTx Pharma** (Acq. by Novartis 2023)

#### DTX PHARMA JOURNEY THROUGH SPRINGBOARD



#### WE FUEL CROSS-SECTOR COLLABORATION

by curating and connecting community

Curated connections drive meaningful relationships, targeted collaboration, and valuable insights across innovation communities.



#### **2023 HIGHLIGHTS**

35 1:1 Sessions with a Navy SBIR Expert **266** Registrants 63% Attendance Rate



Through a partnership with the Naval Information Warfare Systems Command (NAVWAR), Connect is raising awareness of the Small Business Innovation Research and Small Business Technology Transfer (SBIR/STTR) Program by providing various educational resources to our community. This program, focused on research and development, offers non-dilutive funding for innovations that address government needs

Our strategic approach ensures purposeful interactions, shared learning, and a stronger, cohesive community with accessible resources available for everyone to thrive.



Connect partners with Cleantech San Diego to enhance the Southern California Innovation Network (SCEIN), supporting startups in creating solutions for California's energy goals.

#### WE ARE BUILDING THE NEXT GENERATION

of Diverse Innovation Leaders

Diverse Innovation Leaders are essential at all levels, especially where decisions have systemic impacts.



Boost bottom lines by strengthening individual talent through the expansion of crossfunctional expertise and professional networks.

#### **2023 HIGHLIGHTS**

**100+** Diverse Leaders **45** Unique Companies **30** Unique Site Visits





...We're using [XEO] as a clear example of investment in our people to drive engagement and retention.

-General Manager, Catalent

"XEO's leadership development program cultivates the potential of high performers and... acts as a catalyst for dismantling barriers and fostering a business culture where all voices can thrive."

-Co-founder & CFO, Shadowbox



Alumni networks change the world through giving back to the next generation of innovation leaders. A participant's network grows by 40X on day one and continues to grow exponentially over time. XEO alumni are forever connected.

#### WE LEVEL THE PLAYING FIELD

Free educational resources and affordable networking events ensure equitable access to opportunities for the whole village.



Workshops and webinars led by industry experts and C-suite executives - free educational resources for the community.



One on one sessions with industry experts across various business verticals like legal, accounting, and insurance - complimentary.

#### **2023 HIGHLIGHTS**

**30+** Subject Matter **Expert Discussions** 100+ Companies 1000+ Registrants

**Read More** 

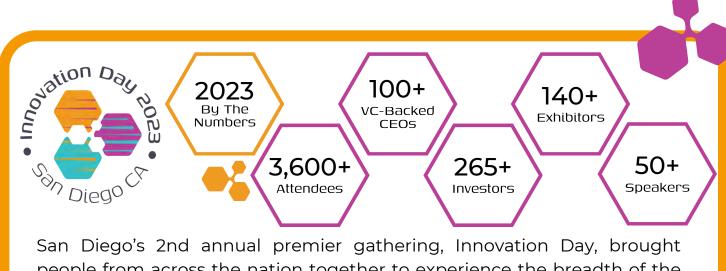


Brings the entirety of the community together to meet San Diego's fastest growing startups. 600+ local investors, entrepreneurs, advisors, and team leaders gather annually their to expand networks and meet potential partners.



#### WE SHOWCASE SAN DIEGO ON THE **GLOBAL INNOVATION STAGE**

San Diego is a hub for global thought leaders and a key player on the international scene. Emphasizing our presence as a global innovation powerhouse, helps companies easily attract and retain top talent.



people from across the nation together to experience the breadth of the San Diego Tijuana innovation ecosystem.

The energy was off the hook and the conversations were next level. Thank you all for collaborating and multiplying our impact together. There is a major shift happening and we are pushing it faster.

David Favela, Director Talent Foundry, UCSD

Innovation Day 2023 was bigger and better than ever! Shoutout the Connect team for bringing thousands of people in community the startup PETCO Park. Trust & Will was be inclusion proud to an sponsor, as we exist because of the SD startup community.

Cody Barbo, CEO Trust and Will



#### **Living Our Values**

Connect elevates diverse talent, leadership, and founders, so the future of innovation - 5, 10, and 30 years from now - is as diverse and rich as our bi-national region.

Fostering genuine diversity in our regional innovation economy requires representation in our organizational staff and board leadership. 84% of our 12-person team comprises BIPOC and/or female members.

We are proactively cultivating a diverse pipeline for board representation and expanding our outreach with longstanding supporters to nurture the next generation of advocates and connectors.

Together, we are building the best inclusive innovation ecosystem on the planet.



#### Thanks to the Supporters **Driving our Impact.**

GRANTORS













































































































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HUGHESMARINO





\$1 Billion in Economic Impact

We Help Businesses Start, Grow & Get Financing

Created

**OUR RESULTS** 2023

\$822MM Loans/Equity **Financing** 

\$182MM

New **Businesses** 

> 5,400 Clients Served



























#### **Request Services**



#### What We Do & Who We Are



#### Free One-On-One Business Advising

Highly experienced advisors provide no-cost consulting in every business aspect including marketing, finances, starting a business, and accessing capital.



#### **Workshops & Training**

Our no- or low-cost classes educate in business launching, obtaining financing, sales and marketing, credit repair, government contracting, exporting, and much more.



# 2024 PREVIEW



XEO COHORT 3
LAUNCH

COOL COMPANIES
ANNOUNCED





SUMMER SOCIAL MEET THE COOL COS

XEO COHORT 4
LAUNCH





INNOVATION DAY

PETCO PARK TAKEOVER

For more info visit www.connect.org